

**Technology & Strategy Services for Product Innovation and PLM Technologies** 

# Acquiring and managing enterprise technology requires careful consideration



Business software purchases are complex, involving challenges like compatibility, vendor support, scalability, user adoption, and cost overruns.

~30%

of businesses purchase technology to increase efficiency <sup>1</sup>

5%

of implementation budget is typically allocated to change management <sup>3</sup>

33%

of employees feel they are not fully utilizing the software tools provided by their employers <sup>4</sup>

"IT tends to be more concerned with policies and enterprise fit, while business stakeholders focus primarily on doing their job effectively and achieving business results" Aligning IT and the Business is crucial for time to value. ~ Forrester <sup>2</sup>

"The tools themselves will evolve over time with new features, functionality and user experiences. And our use of them, from the processes we employ to the customizations we design, will advance" ~ Entrepreneur Magazine <sup>3</sup>

"Adoption doesn't stop at onboarding. It's a continuous process that requires rethinking priorities, planning for the future and incorporating the employee experience every step of the way." ~ Entrepreneur Magazine <sup>3</sup>



# The Dilemma: How Do We Bridge the Gap Between Present and Future States, and Empower Innovation Teams for Transition

Problem areas become expansive when we fail to provide focus to the right areas - aligning on a strategic vision, preparing for change, understanding benchmarks, and driving out inefficiency



# Lack of Strategic Alignment

The organization's current state does not align with its strategic goals and objectives.



"Our current processes do not support our goal of reducing customer complaints by 50% within the next year."



# **Inadequate Readiness for Change**

The organization lacks readiness for implementing new processes, technologies, or organizational changes.



"Our employees are not adequately trained to adopt the new system, resulting in low user adoption rates."



# Maturity Gaps Against Industry

The organization's innovation and agility fall short of industry standards or best practices.



"We lack maturity in our systems and processes where competitiveness is crucial."



# **Inefficient Processes Impacting Productivity**

Existing processes are inefficient, leading to wasted time, resources, and decreased productivity.



"Our manual management process and inefficient system results in duplicate effort.





# We Help Align Outcomes to Strategic Innovation Activities and Transformational Efforts



## **Strategic Goal Alignment**

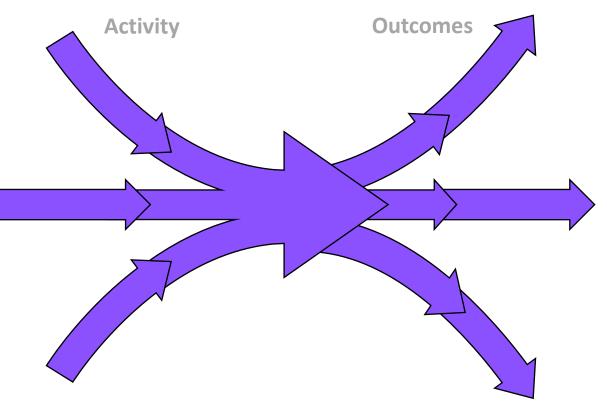
Align your strategic business goals with your technology and change initiatives.

## **Analytical Assessments**

Gap, maturity, readiness, and capability analysis to understand current and desired future state.

## **Change Readiness**

Navigate transition smoothly, minimize disruptions, and capitalize on opportunities.



## **Accelerated Innovation**

Alignment fosters an environment where ideas and initiatives are aligned with strategic objectives, promoting innovation and creativity.

## **Transformation Priorities**

Employee and user centric analysis along with industry benchmarking drives transformation priorities.

## **Efficiency Gains**

Ensuring your people are ready for change creates huge efficiencies in work effort.



# Strategic Goal Alignment and Business Case Development – Example Market Analysis and Business Case, Beverage Trends



The Beverage market is forecasted to grow at 4.26% CAGR and acquisition costs are high due to interest rates, competition looking toward innovation and high margin products as a primary growth driver.

## **Company X Innovation Growth**

**Global Beverage Market** 

**32%** 

Percentage of gross profit growth attributed to innovation.

7%

Increase of 12% gross profit per launch.

4.26%

Forecasted global CAGR 2023-2028; 3.58 Trillion USD – 4.39 Trillion USD

### **Consumer Behaviors and Innovation Needs**



Consumers are choosing healthy beverages; reduced sugar and low alcohol beverage sales have been rising.



Rising participation in sports and rec activities is driving demand for dietary and energy drinks.

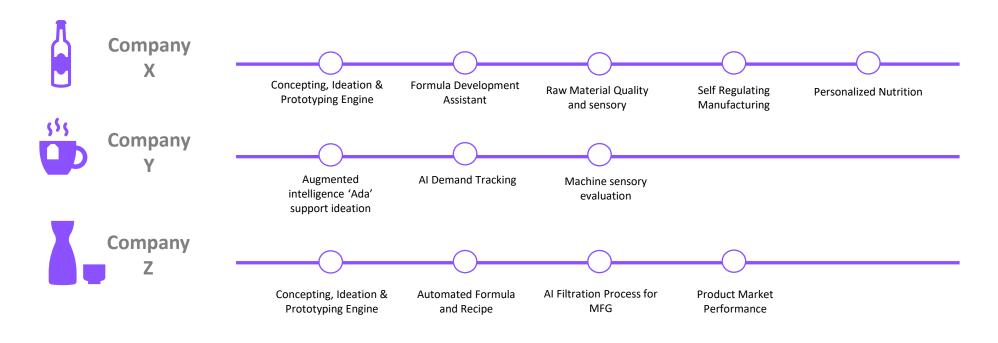


Innovation will need to accelerate to compete and drive growth.

Investment in our innovation stack will support this effort.



# Competitive Analysis of Investments and Strategy Can Help Guide Your Technology Investments Properly



Additionally, companies like **Company A** are plotting a ~11 Billion USD digital business course consisting of AI, ERP consolidation, and predictive analytics to become the "best connected brewer".





# PLM Analytical Assessments to Prioritize Your Transformation



Focus your investment to solve the right problems for your organization delivering the most impact to your users and stakeholders.



## **PLM Gap Analysis**

Focus on and invest in the right solutions to solve your most pressing problems.

### WHAT IS IT?

A deep look at your current state and desired future state, and the gaps inhibiting your progress.

### WHO IS IT FOR?

Created for companies that are acquiring new technology or transforming processes.

### WHAT ARE THE OUTOMES?

A focused effort targeting the right problem areas with the right priority.



# **Capability Analysis**

Understand your strengths and weaknesses and enhance performance to achieve strategic goals.

### WHAT IS IT?

A process and technology utilization assessment focusing on evolving your capabilities.

### WHO IS IT FOR?

Created for companies that have previously undergone a transformation but are not seeing desired results.

### WHAT ARE THE OUTOMES?

A prioritization on which capabilities should be and how they will be evolved over time.



# **Maturity Analysis**

Improve your efficiency, competitiveness, and overall performance across your Innovation organization.

### WHAT IS IT?

A multi-faceted assessment to benchmark your processes, technology, and behaviors.

### WHO IS IT FOR?

Created for companies that are undergoing a transformation that need to benchmark, prioritize, and align goals.

### WHAT ARE THE OUTCOMES?

A complete understanding of where to focus organizational efforts and investment to remain competitive.

## The Bottom Line:

Our assessments prevent companies from spending significant resources on effectively solving the wrong problem.



# How We Help Meet the Needs of Stakeholders, Improve Competitive Edge, and Improve Operations Sustainably

Diving deep on current state operations, aligning to a desired future state in support of technology investment, RFP, continuous improvement and digital transformations.

**Near-Term Analysis** 

**Long-Term Opportunities** 

- **Focused Modernization** Reveals technology gaps, ensuring that a company adopts or upgrades the right tools and platforms to remain competitive and support digital transformation.
- **Identify Performance Gaps** Helps to pinpoint discrepancies between current and desired performance levels, revealing areas for improvement in processes, technology, or skills.
- **Enhanced Productivity** By identifying inefficiencies or bottlenecks in operations, companies can streamline processes, eliminate waste, and improve overall productivity.

**Strategic Alignment** Ensures that the company's current

operations and resources are aligned with its long-term strategic goals, helping management prioritize initiatives that drive growth.

**Continuous Improvement** 

Promotes a culture of continuous improvement by systematically identifying and addressing operational and strategic gaps, thus fostering innovation and growth.

**Compliance and Risk Mgmt** 

Helps ensure compliance by identifying areas where the company is falling short, reducing the risk of penalties.



# Product Innovation Assessments and Benchmarking – A 6 Element Evaluation to Drive Your Innovation Forward

Our 6 elements of analysis: Strategy and Governance, Process Management, Data Management, People, Innovation, Technology

### **Our Assessment Process**

# ESTABLISH YOUR BASELINE

Determine current state across our 6 elements of maturity. And define a starting point for maturity.

- Interview/workshops with stakeholders
- Catalog documentation

# IDENTIFY YOUR GAPS

Bridge the gaps between your current and desired future state, strategic prioritization.

 Work with core project team to understand areas of strategic importance

### BENCHMARK YOUR OPERATIONS

Compare your maturity levels against industry standards, identify competitive advantages.

 Research element areas to hone your benchmarking.

# BUILD YOUR STRATEGIC PLAN

Inform your planning, strategic positioning, and budgetary asks.

- Tailor your benchmarking analysis to drive the right outcomes with your planning process.
- Robust cost to benefit analysis to support investment.



Product Innovation Assessments – Our Research Has Shown the Key Unlocks and Acceleration Levers

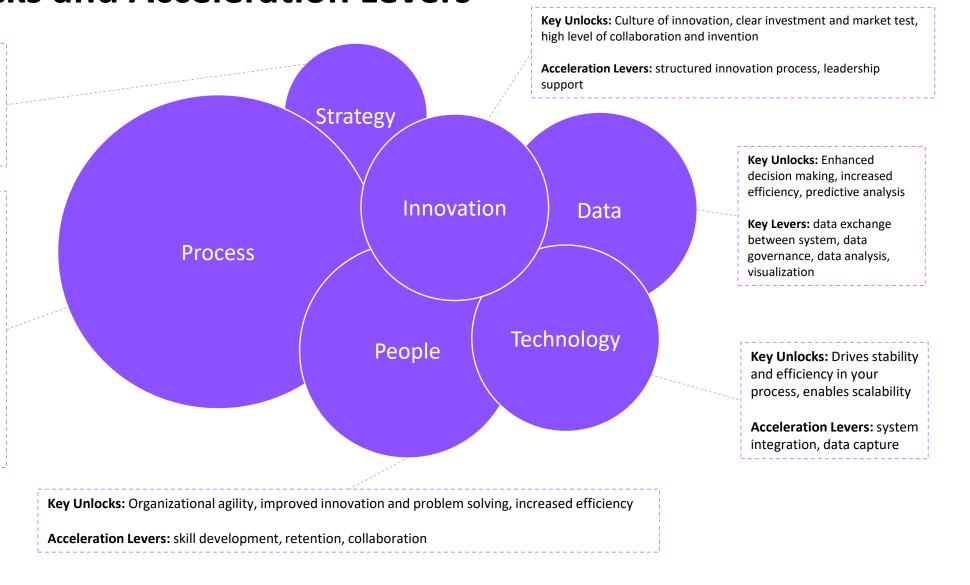
**Key Unlocks:** Organizational alignment, goal alignment, budget and investment

Acceleration Levers: vision, transparency, leadership engagement

**Key Unlocks:** Consistent quality and reliability, enhanced efficiency and productivity, greater accountability and transparency, continuous innovation

### **Acceleration Levers:**

Standardization, consistency, documentation, continuous improvement, performance monitoring, accountability, training and development



# Maturity Benchmarking – A Look Across 6 Elements and 4 Distinct Maturity Levels

We partner with Foodchain ID to provide benchmarking perspectives across the Food and Beverage industry

	Lagging	Emerging	<b>Optimizing</b>	Accelerating
STRATEGY	Ad-hoc and reactive, little strategic planning	Structured plans, aligned actions, strategic goals	Adaptive strategy, coordinated execution	Proactive, visionary, integrated strategy, innovative
PROCESS	Disorganized, inconsistent, no standard procedures	Established standards and improving consistency	Streamlined processes, incremental automation	Optimized and automated, continuous refinement
DATA	Fragmented, unstructured, poor quality and accessibility	Beginning standardization, integrated data sources	Data quality management, integrated, analytical insights	Well governed and actionable, drives decisions and automation
PEOPLE	Siloed and minimal, no competency plan	Shared tools and KPIs, common ways of working	Aligned KPIs, competency and development	Highly integrated, shared data, strategic competency and development
INNOVATION	Rare and sporadic, ideas not supported	Structured innovation programs	Structured innovation programs	Ingrained systems, programs, and investment
TECHNOLOGY	Outdated, minimal investment, poor adoption	Modern tools, user centric design, use of cloud	Modern tools, user centric design, use of cloud	Highly leveraged technology, broad adoption, competitive advantage

**Transformative** 

Static





# **Change Readiness**

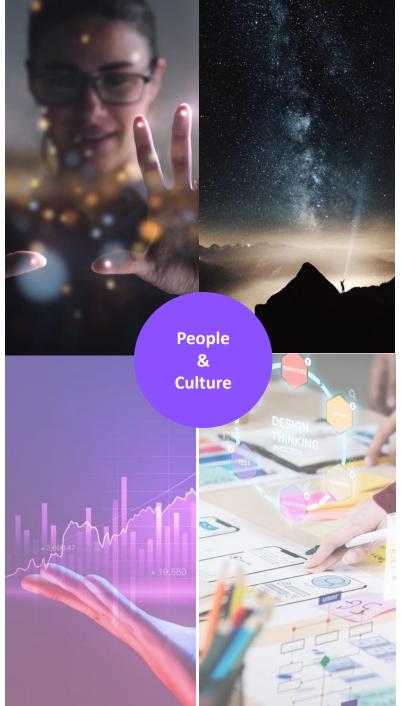
We change businesses; accelerating their digital capability and culture

# **Assess & Prepare**

- Evaluate organizational readiness including culture, leadership, and experience
- Identify vision for change
- Engage Stakeholders

# **Communicate and Empower**

- Implement a comprehensive communication plan to keep stakeholders engaged
- Build a training plan
- Empower employees with training delivery



# Plan & Organize

- Establish a change management team with clear roles and responsibilities
- Assess change impact and develop detailed plans – timelines and resources

# **Monitor and Adapt**

- Establish norms and lagging indicators to measure progress
- Create a backlog of activities to continually build on change



# Global Beverage Brand Accelerates Technological Advancements

## How We Helped, What We Did

Engaging with Frame and Flight - 71 Interviews across the global enterprise focusing on product development, packaging, bottling operations, supplier quality, lab operations, regulatory, and technology teams.

Market research calling out headwinds and opportunities for budgetary request. Complete picture of innovation, operations, and technology usage across the global organization.

\$20+ Million investment rationalization

Enabled 12% profit growth per launch

Drove long-term view on emerging technology

Enabled 25% of gross profit growth



# Global CPG Enterprise Accelerates Innovation Platform

## How We Helped, What We Did

Partnering with Frame and Flight to pioneer nextgeneration innovation and enhance product development processes. Aligning global enterprise to consolidate the innovation eco-system, garner investment, and drive toward automation.

Created strategic maturity roadmap aligning people, process, and technology. Consolidated technology landscape replacing functionality and process of several systems. Guided the strategic investment of their next-gen innovation technology stack.

\$11+ Million investment rationalization

Consolidated technology ecosystem

Supported RFP for modern PLM technology

Enabled 'cornerstone of innovation'



# Our Ways of Working Ensures the Smoothest Assessment and Insight Delivery















## **Planning**

We plan our assessments around your needs and resources.

- Define Objectives
- Identify Stakeholders
- Select Assessment Methodology
- Develop Assessment Tools
- Schedule Resources
- Pre-Assessment Meetings

## Research

We will research internal and external documentation to drive outcomes.

- Collect and Catalog Documentation
- Identify Relevant Industry Benchmarks

## **Interviews**

Create, build, and execute workshops and interviews.

- Determine Scope and Methodology
- Build Question Set
- Create Workshop Materials
- Validate Process with Client
- Execute Sessions

## **Analysis**

Our deep analysis covers internal and external sources.

- Catalog Sessions
- Extract insights
- Build Wireframe of Final Report
- Pre-Read Final Report
- Edits

## Readout

Executive final readouts are provided to align stakeholders on outcomes.

- Finalize Report Based On Feedback
- Deliver Final Read Out
- Final Edits
- Recommendations and Advisor





# **Our Core Team**

We are a highly experienced customer-focused team that can execute rapidly; specializing in technology, manufacturing, retail, and consumer packaged goods.



**Chris Brandsey**Managing Partner



**Daran Han** Strategic Advisor



**Rahul Kaushal**Marketing Head



**Ben Grant** Engineering Head



Melissa Mueller
Product & UX









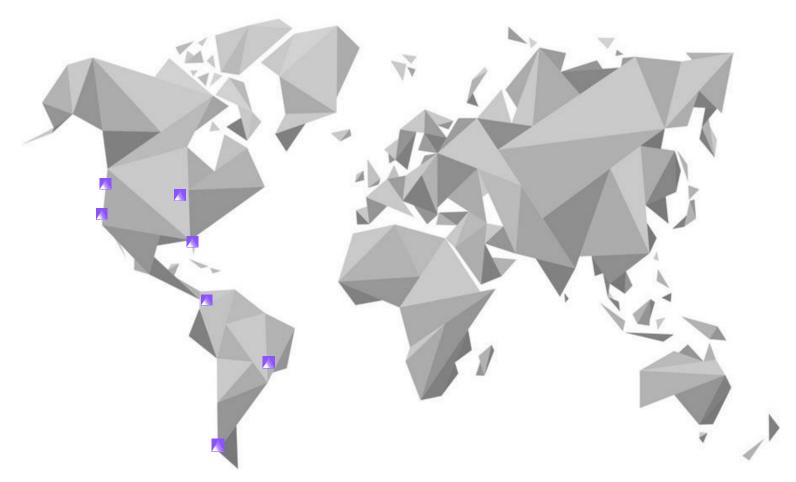






# **Our Extended Team**

We have strategy, product management, program management, engineering, implementation, and data resources throughout North and South America.





# Thank You

Frame and Flight LLC

Phone: 323-538-2883

www.frameandflight.com